



VOCATION OFFICE

Preparing Candidates for Aspirancy

- Initial interview - looking for red flags (includes questions about psychological treatment and medications)
- Candidate meets with members of the province
- Candidate meets with vocation director
- Candidate meets province leadership (when possible because of geography)
- Family history is checked
- Ministry history/employment is checked
- Other religious orders/seminaries are checked - if necessary
- References are checked
- Candidates are informed about the province sex abuse policy
- Criminal background check
- Behavioral assessment is conducted
- Medical exam with release to question medications
- Psychological testing (MMPI) - before a candidate lives in a community

Formation Program

The formation program is divided into the following stages (with length of time in parenthesis). If inappropriate behavior is observed, it is handled at that level by the formation director together with the Assistant for Religious Life.

- Inquirer: usually several years
- Contact: usually 1-3 years
- Aspirant: 1 year
- Novice: 2 years
- Temporary professed: between 3-6 years